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POLICY CITE AND TITLE	POLICY ADMINISTRATOR	DESCRIPTION OF POLICY REVISION OR NEW POLICY	APPROVAL HISTORY
1.05.10 [Revision] Bylaws of the Board of Regents	Board of Regents	Revised in conjunction with the BOR's Annual Notice Resolution for consistency w/ the amendment to the NM Open Meetings Act, requiring the Agenda to be available 72 hours before public meetings.	UAC: 04.08.14 BOR: 05.09.15
1.05.22 [New] Board of Regents- Use of Official NMSU Seal	Chief of Staff	Adopted to document the formal occasions for which the official seal of the Board of Regents may be used, including but not limited to the diplomas of NMSU graduates.	UAC: 08.11.15 BOR: 10.21.15
1.10 [Revision] Policy Development, Review and Approval	Office of the Chancellor	Revised to authorize a transition from the current NMSU Policy Manual to a revised policy system that will provide succinct institutional policies in a "Regents Policy Manual" and a distinct set of operational rules and procedures ("Administrative Rules and Procedures") to provide the detailed guidance necessary to implement the Board's policies. Also retitles the policy to "NMSU System Policies and Administrative Rules and Procedures".	UAC: 10.13.15 BOR: 10.21.15
2.05.30 [Revision] Ticket Sales	Athletics Department	Revised to remove the sunset clause which was included when Section D. was added in 2012. Section D. grants admission to regular season athletic events for [non regular employee] students enrolled at the NMSU-LC campus, provided they produce an active Aggie ID for scanning.	UAC: 04.14.15 BOR: 05.08.15
2.25 [Revision] Emergency Preparedness and Response	NMSU President, in consultation with appropriate advisory bodies and officials. (e.g. CART, Emergency Planning Committee, NMSU Police Chief, NMSU Fire Chief)	Revised to update and clarify the delegation(s) of authority, as well as the emergency pre-planning, and consequence/recovery protocols which apply throughout the NMSU system.	UAC: 04.14.15 BOR: 05.08.15
2.35.1.3.4 [Repeal] Mobile Communication Device Usage	Admin and Finance- ICT	Repealed from the NMSU Policy Manual, to be relocated in the Business Procedures Manual with other administrative directives relating to employee reimbursements for work related costs.	UAC: 08.11.15 BOR: 10.21.15
2.35.1.3.5 [Repeal] High Speed Data Connectivity in Employee's Home	Admin and Finance-ICT	Repealed from the NMSU Policy Manual, to be relocated in the Business Procedures Manual with other administrative directives relating to employee reimbursements for work related costs.	UAC: 08.11.15 BOR: 10.21.15
3.90.40 [Revision] Inspection of Public Records	Office of University General Counsel and appropriate Records Custodians	Revised to update the format and relocate operational guidelines to a separate "Procedural Guidelines". The revision identifies the Office of UGC as Policy Administrator and adds a provision that if it is not clear who the records custodian should be for a particular request, the Office of UGC will designate a records custodian.	UAC: 07.14.15 BOR: 07.21.15

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<p>2.95 [Revision] Parking and Traffic Regulations</p>	<p>Transportation and Parking Dept.</p>	<p>Revised to add a new parking designation for low emission/fuel efficient vehicles; to increase the parking availability for vehicles displaying official government license plates and for NMSU and contractor vehicles; to add “display of an altered permit” as a reason to tow or boot a vehicle; to provide more flexibility in the citation appeals process, elimination of the distinct appeal hearing fee; and other minor clarification and reformatting revisions throughout.</p>	<p>UAC: 09.10.13 BOR: 10.21.13</p>
<p>3.06 [NEW] Assistive, Service and Companion Animals on University Premises</p>	<p>See Policy 3.06 C. for members of the Companion and Assistive Animals Committee</p>	<p>Adopted to regulate the several different types of animals found on campus, including service animals, emotional support animals, professional therapy animals and pets (aka companion animals). Repeals and supersedes Policy 3.80 – Pets.</p>	<p>UAC: 12.10.13 BOR: 12.13.13</p>
<p>3.19.25 [NEW] Mandatory Employee Training and Other Professional Development Opportunities</p>	<p>Executive Vice President and Provost; and Office of HRS- Center for Learning and Professional Development</p>	<p>Adopted in conjunction with HRS-CLPD’s online compliance training initiative, this policy will assist the university in documenting and tracking compliance with state and federal laws that require employers to provide employee training.</p>	<p>UAC: 04.14.15 BOR: 05.08.15</p>
<p>3.25 [Revision] Discrimination, Harassment and Sexual Misconduct on Campus</p>	<p>Office of Institutional Equity</p>	<p>Revised to centralize and generally update NMSU non-discrimination policies, to include a recent federal emphasis on sexual misconduct and violence, as well as for consistency with changes in the law such as the Genetic Information Non-Discrimination, Pregnancy Discrimination Act, Title IX and Campus SAVE Acts. The revision repeals and supersedes Policy 3.94 (Sexual Harassment and Gender Discrimination). It also repeals and supersedes two distinct discrimination grievance processes (4.05.10-staff and 4.05.40-faculty) to streamline the investigative and fact finding process for all complaints and other reports of suspected discrimination.</p>	<p>UAC: 02.11.14 BOR: 03.10.14</p>
<p>3.30 [Revision] Disability Accommodation</p>	<p>Office of Institutional Equity</p>	<p>Revised for improved consistency with the law, to clarify the intent with regard to temporary impairments, including those which may result from pregnancy.</p>	<p>Chanc: 06.24.15 BOR: 07.21.15</p>

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POLICY CITE AND TITLE	POLICY ADMINISTRATOR	DESCRIPTION OF POLICY REVISION OR NEW POLICY	APPROVAL HISTORY
3.50 [Revision] Firearms on University Premises	NMSU Police Department	Revised to rename policy "Firearms on University Property" and update format. More importantly, revised to clarify New Mexico state law requirements relating to the carrying of firearms on university premises, and to authorize supplemental university policy requirements, for the protection of the public's health, safety and welfare. For example, private security guards who carry firearms will be required to meet the standards approved by the NMSU Police Department.	UAC: 05.12.15 BOR: 07.21.15
3.63 [Revision] Freedom of Expression	President of each NMSU campus	Redrafted to substantively revise and update Policy 3.63 and to repeal and supersede Policy 3.86 (Political Activity), including new provisions which: 1. distinguish three types of forums (traditional open public forum, limited public forum and non-public forum) and expands the former to inside areas; 2. describe expression not constitutionally protected (e.g. defamation, libel, pornography, fighting words); 3. prohibit interference with persons exercising their rights, as well as retaliation against any person based on their exercise of First Amendment right to free expression or peaceful assembly; 4. recognize the inherent conflict between the right to free speech and other limitations imposed by law (e.g. harassment based on any protected class) and clarify that although freedom of expression will be honored, students and employees violating anti-discrimination or other laws may be held accountable. 5. provide a mechanism for any interested person, including student, employee or member of the public to obtain guidance in anticipation of a planned event, and to avoid conflict.	UAC: 05.12.15 BOR: 07.21.15
3.80 [Repeal] Pets	n/a	Repealed and superseded by new policy 3.06, "Assistive, Service, and Companion Animals on University Premises".	UAC: 12.10.13 BOR: 12.13.13
3.86 [Repeal] Political Activity	n/a	Repealed and superseded by the revisions to Policy 3.63, Freedom of Expression.	UAC: 05.12.15 BOR: 07.21.15
3.94 [Repeal] Sexual Harassment and Gender Discrimination	n/a	Repealed and superseded by the rewrite to Policy 3.25, revised as "Discrimination, Harassment and Sexual Misconduct on Campus".	UAC: 02.11.14 BOR: 03.10.14

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3.101 [NEW] Student Social Code of Conduct	Office of the Dean of Students	Adopted to formalize the existing delegations of authority to the Dean of Students, the Vice President of Student Affairs and Enrollment Management, and to the Executive Vice President and Provost in their roles relating to administration of the student social code of conduct, including student disciplinary processes. The policy will be effective on August 16, 2015, for the start of the fall semester,	UAC: 07.14.15 BOR: 07.21.15
4.05.10 [Repeal] Appeals/Grievances - Discrimination-Based Staff Also Applicable to Applicant and Student Complaints of Discrimination to Include Sexual Harassment	n/a	Repealed and superseded by the rewrite to Policy 3.25, revised as "Discrimination, Harassment and Sexual Misconduct on Campus".	UAC: 02.11.14 BOR: 03.10.14
4.05.40 [Repeal] Appeals Discrimination-Faculty	n/a	Repealed and superseded by the rewrite to Policy 3.25, revised as "Discrimination, Harassment and Sexual Misconduct on Campus".	UAC: 02.11.14 BOR: 03.10.14
4.30.10 [Revision] Hiring - Definitions	Office of HRS- Employment and Compensation Services	Revised to create the position of seasonal employee. See Section E. 2. b. Some examples include NMDA inspectors, farm laborers, and support staff for the legislative session. Seasonal employees will not be eligible for NMSU benefits.	UAC: 03.11.14 BOR: 04.03.14
7.04 [Revision] Domestic Partners	Office of HRS- Benefit Services	Revised to remove procedural details from the policy regarding the documentation required to support domestic partnership. The qualifications, based on state and federal law, will instead be included in an internal NMSU form, Affidavit of Domestic Partnership.	UAC: 03.11.14 BOR: 04.03.14
7.05 [Revision] Educational Opportunities for Employees and their Families	Office of HRS- Benefit Services	Expands the current tuition remission benefit program to also include dependent children of faculty and staff who take graduate level courses.	FS: 10.02.14 BOR: 01.30.15
7.20 [Revision] Leaves	Office of HRS- Benefit Services	Revised for consistency with the new Faculty Care Leave policy (Policy 7.20.42).	Chanc: 08.17.15 BOR: 10.21.15

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7.20.42 [NEW] Leaves - Faculty Care Leave	Office of HRS- Benefit Services	Adopted to establish a paid leave benefit for regular nine month faculty, for use during absence from work caused by an FMLA qualifying event. The benefit will permit accrual of nine days of family care leave per academic year (part time faculty members will accrue on a pro rata basis) for use during the nine month academic period. Accrual will be capped at 800 hours, or 100 days of leave; accrued hours will not be compensable upon separation from service or upon death. In consideration of the repeal of Policy 7.20.75 C. which provided extended sick leave for faculty based on years of service, eligible faculty employed prior to effective date of this policy will receive accrual credit commensurate with length of service, up to ten years of service.	Chanc: 08.17.15 BOR: 10.21.15
7.20.45 [Revision] Leaves - Family and Medical	Office of HRS- Benefit Services	Revised to reformat and clarify for improved consistency with applicable law, and to relocate procedural guidelines to the HRS-Benefits' website, to enhance that office's ability to maintain and update procedures as needed.	Chanc: 04.16.15 BOR: 07.21.15
7.20.75 [1 st Revision] Leaves - Sick Leave	Office of HRS- Benefit Services	Revised to clarify terms of use, for improved consistency with applicable law.	Chanc: 04.16.15 & 06.24.15 BOR: 07.21.15
7.20.75 [2 nd Revision] Leaves - Sick Leave	Office of HRS- Benefit Services	Revised to delete Section C., which was superseded by the new Faculty Care Leave policy (Policy 7.20.42).	Chanc: 08.17.15 BOR: 10.21.15
7.20.80 [1 st Revision] Leaves - Sick Leave Bank	Office of HRS- Benefit Services	Revised to clarify for improved consistency with applicable law.	Chanc: 04.16.15 BOR: 07.21.15
7.20.80 [2 nd Revision] Leaves - Sick Leave Bank	Office of HRS- Benefit Services	Revised for consistency with the new Faculty Care Leave policy (Policy 7.20.42).	Chanc: 08.17.15 BOR: 10.21.15
8.50 [Revision] Staff Performance Evaluation/Probationary Period	Office of HRS- Employment and Compensation Services	Revised to extend the probationary period for all probationary staff employees through June 30, 2016.	Chanc: 04.27.15 BOR: 07.21.15
various throughout manual [non-substantive revisions]	Office of University General Counsel	Periodically as reported or as needed, non-substantive revisions are made to on line policy manual to reformat, to maintain consistency, or to make a correction. Examples include updates or edits within the tables of contents, updating position and office title changes, and correcting broken hyperlinks.	